



## **2012-2013 Annual Report**

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# Mississippi Teacher Fellowship Program (MTFP)

## Overview

In 1998 the Mississippi Legislature passed House Bill 609, which addresses the critical teacher shortage in state, with Section 13 of this bill providing for the University Assisted Teacher Recruitment and Retention Program. As a result of Section 13 of House Bill 609, the Mississippi Teacher Fellowship Program (MTFP) is designed as an innovative partnership among Alcorn State University, Delta State University, Mississippi Valley State University, and the University of Mississippi. The MTFP Program Office is housed in the School of Education at the University of Mississippi.

## Mission

The purpose of the MTFP is to attract qualified teachers to the critical teacher shortage areas of Mississippi. The MTFP addresses teacher shortage, emphasizing graduate education programs, through the use of financial incentives for the recruitment of teachers nationally, while integrating the use of technology as a key component in the induction and retention of new teachers in shortage districts. The MTFP represents a partnership of four major public institutions of higher learning in Mississippi, with all other remaining institutions, both private and public, affiliating with the program (see Appendix A).

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# Recruitment, Retention & Induction

July 2012 to June 2013

1. In recruiting the class of 2012, superintendents and principals representing Mississippi's forty-eight (48) critical shortage districts were mailed MTFP information packets, including application materials to be distributed to new hires in their district/school. Posters were also included in the packets to be used for display on bulletin boards.
2. Deans of the Schools of Education for each institution of higher learning in Mississippi were mailed information packets and application materials to be distributed to interested graduates of their institution.
3. On-site recruitment trips were made to twelve (12) Mississippi institutions of higher learning campuses offering graduate programs in education. Representatives from the MTFP Program office attended student teacher seminars to recruit upcoming graduates.
4. The 2012 Fellows received posters and applications for distribution within their district to recruit future Fellows.
5. The MTFP worked in conjunction with the Mississippi Teacher Center for out-of-state recruitment purposes. Recruiters from the Mississippi Teacher Center attended select job fairs across the nation, in which information regarding the MTFP program was distributed.
6. Post cards were mailed to former applicants to remind them to reactivate or update their files for consideration for the 2012-2013 program year. Additionally, as the deadline for applications approached, post cards were mailed to persons who had started the application process, yet their files were incomplete.
7. The MTFP toll-free number (1-888-611-5160) encourages interested applicants to inquire about the program free of charge. Additionally, MTFP Fellows continue to use the toll-free number to call in for support or

assistance as needed.

8. The MTFP home page is a key recruitment tool in distributing program information internationally, including a computer generated application form for completion and downloading and other pertinent resource links.

9. Orientation for the 2012 Fellows was held in July 2012 at the University of Mississippi-Oxford. Orientation is a one-day event that serves as a means for Fellows to meet in person the other MTFP participants, program staff, and their chat facilitators. Fellows are given a MTFP Handbook, covering all policies and procedures for their participation in the program. Additionally, all Fellows participated in technology training practicing all skills relating to the online communication that MTFP offers. Fellows received a MTFP t-shirt, tote bag, and representatives from the Mississippi Department of Education Teacher Center and the Mississippi Institutions of Higher Learning were in attendance.

10. The MTFP home page provides Fellows with Internet links of educational resources. Fellows may focus on specific content area needs through the Educational Links site which connects them to [www.education-world.com](http://www.education-world.com). The general Links site on the homepage connects Fellows with an expansive list of Mississippi educational resources including services within the Mississippi Department of Education and each Mississippi Institution of Higher Learning. The MTFP homepage utilizes a direct link to Blackboard where participants associated with the MTFP Program may send electronic mailing to other participants and communicate through chats, discussion boards, etc.

11. E-mail communication continues to be a means of keeping in touch with Fellows both among their cohort group and with the MTFP Program Office. Each Fellow is required to have an Internet provider and e-mail address. The MTFP program office sends by email the MTFP Daily News as a means of keeping in contact with first-year Fellows and updating them on programmatic issues as well as highlights of success stories of Fellows.

12. Chat rooms continue to be a retention tool utilized through the MTFP webpage by content area. Faculty chat coordinators, who are experts in their content area, are paid to facilitate the chat sessions and offer

guidance and suggestions to the Fellows. Each first-year Fellow is required to participate in chat room sessions twice-a-month to share professional development ideas with their peer Fellows. These chat rooms are comprised of Fellows who teach similar grades or subjects the online format allows Fellows to discuss common problems, share successes in teaching strategies, and recommend effective changes. The MTFP program office staff monitors attendance and participation in this required retention component.

13. Town Meeting Discussion Boards took place for second-year fellows. The format allowed Fellows to research a topic online and post that research/article link on the MTFP Discussion Board for review. This medium allows all Fellows to share pertinent research and continue their professional development. Topics researched included: Illiteracy: The Downfall of American Society; Assessment; Class Size; Accountability for Educators; Guns in Schools; Board of Trustees Passes Resolution on Teacher Prep Program Entrance Requirements.

14. To further develop cohort *esprit de corps* among Fellows, t-shirts are used to visibly show support of the MTFP. Tote bags with the MTFP emblems are issued to Fellows and Mentors. Additionally, birthday greetings and season's greetings are sent out to Fellows. Good news is shared in the daily/weekly email correspondence with Fellows.

## Placement & Profile

August 2012 to June 2013

For the 2012-13 MTFP program year ...

The MTFP program office received approximately one hundred thirty (130) completed applications for fifty (50) available slots for the 2012 cohort.

Fifty (50) new Fellows were selected for the MTFP 2012 cohort (see Appendix C for a list of Fellows: 2010 through 2012).

- At the end of the fiscal year, one hundred thirty-two (132) Fellows (total) remained in forty (40) different geographical shortage districts (see Appendix D).
  - Eleven (11) out of twelve (12) eligible institutions of higher learning in Mississippi offering graduate programs in education enrolled Fellows in Master of Education or Educational Specialist degree programs (see Appendix E).
  - Ninety-nine (99) Fellows enrolled in Master of Education degree programs and thirty-three (33) Fellows enrolled in Educational Specialist degree programs.
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# Evaluation & Attrition

August 2012 to May 2013

## Overview

Based on a Likert Scale questionnaire (1 to 5 scale, with 5 representing the highest level of satisfaction), Fellows evaluated their level of satisfaction with the MTFP Orientation (see Appendix F for sample questionnaire).

MTFP Event	Overall Score
• July 2012 Orientation	4.64

Notes: The lowest scored category was “Computer/Technology sessions were informative” with a combined score of 4.34. The highest scored category was “My questions and concerns were addressed” with a combined score of 4.82.

## Attrition

Fifty (50) Fellows were accepted into the MTFP for the 2012 cohort, with the program year beginning in August 2012. The 2010, 2011 and 2012 cohort groups of Fellows represent one hundred thirty-two (132) teachers total after accounting for attrition as follows:

At the conclusion of the academic year in May 2013, a total of eight (8) Fellows were identified as withdrawn from the program as follows: Four (4) 2011 Fellows withdrew from the program with three (3) not meeting MTFP program retention requirements and one (1) unsure about future teaching plans. Four (4) 2010 Fellows left the program in which one (1) did not complete MTFP requirements, one (1) withdrew from the program for personal reasons, one (1) relocated to a non-shortage district, and one (1) did not enroll in graduate school.



# Recommendations

2012-2013 Program Year for 2013-2014

Recommendations for the 2012-2013 program year were successfully completed or addressed as follows:

1. Work in conjunction with the Mississippi State Financial Aid Office to update the MTFP participants' Memorandum of Participation, reflecting State guidelines for terms of agreement and repayment, if necessary.
2. Submit to the Mississippi State Financial Aid Office the names of selected participants, prior to awarding funds, to check for any current default in federal/state loans which would make them ineligible to receive MTFP scholarships.

Recommendations for the 2013-14 program year are as follows:

1. Re-evaluate the computer technology training session to better meet needs of participants.
2. Enhance recruitment and communication by looking at means of social media and partnering with MDE's "Teacher Talk".
3. Evaluate the cost/possibility of purchasing Ipads for the incoming participants as a recruitment/retention component of the program.

## APPENDICES

Appendix A:  
Mississippi Teacher Fellowship Program  
Partner Graduate Institutions

## Mississippi Teacher Fellowship Program Partner Institutions of Higher Learning

Alcorn State University	601-877-6200
Belhaven University	601-965-7043
Blue Mountain College	662-685-4771
Delta State University	662-846-4400
Jackson State University	601-979-2433
Mississippi College	601-925-3250
Mississippi State University	662-325-3717
Mississippi University for Women	662-329-7182
Mississippi Valley State University	662-254-3618
University of Mississippi	662-915-7063
University of Southern Mississippi	601-266-4568
William Carey University	601-318-6140
Millsaps College*	601-974-1353
Rust College*	662-252-4661
Tougaloo College*	601-977-7700

\*These Mississippi Institutions of Higher Learning do not offer a Master of Education or Educational Specialist degree; however, they serve as recruiters for the MTFP and have information materials for interested applicants.

Appendix B:  
Mississippi Institutions of Higher Learning  
& K-12 School District On-Site Recruitment  
Trips/ Information Distribution

## MTFP On-Site Recruitment Trips (2012-2013)

	Fall 2012	Spring 2013
Alcorn State University	(deferred to spring event)	April
Belhaven University	September	March
Blue Mountain College	October	April
Delta State University	December	May
Jackson State University	N/A	May
Mississippi College	October	January
Mississippi State University	October	February, April
Mississippi University for Women	October	January
Mississippi Valley State University	N/A	March
University of Mississippi	October	March
University of Southern Mississippi	November	March
William Carey University	Information and applications mailed to Coordinator at WCU (due to time/date of student seminar)	

*Note:* MTFP applications and posters were sent to all 2012 MTFP Fellows for distribution in their schools.

Appendix C:  
Mississippi Teacher Fellowship Program  
2010, 2011 & 2012 Fellows

2012 Fellows

Last Name	First Name	District	Graduate School	Degree Program	Employee Verification
Andrews	Casey	Cleveland	DSU	ED Specialist	Cleveland County 2013-2014
Attaluri	Venkata	Indianola	DSU	Masters	Indianola 2013-2014
Bolton	Shelethia	Canton	Ms College	Masters/Ed Leadership	Canton 2013-2014
Bounds	Brittany	Yazoo County	DSU	Masters	Yazoo County 2013-2014
Bowman	Erika	Natchez-Adams	ASU	ED Specialist	Natchez- Adams
Brooks	Angela	Quitman Co	DSU	Specialist	Quitman County 2013-2014
Brownlee	Ebone	Leflore	DSU	Ed Specialist	Leland School District 2013-2014
Carter	John	Tunica	UM 10329490	C & I	Tunica County 2013-2014
Crane	Melissa	West Jasper	USM	ED Specialist	West Jasper
Dixon	Quiton	Greenville	DSU	Ed Leadership	Greenville 2013-2014
Drennan	Lacey	West Jasper	USM	Counseling	West Jasper 2013-2014
Eyster	Warren	Tunica	UM 10445939	Ed Leadership	Tunica County 2013-2014
Fisher	Jason	East Jasper	USM	Ed Specialist	East Jasper 2013-2014
Gray	Tonya	Marshall	Blue Mt.	Master/Literacy & Reading	Marshall County 2013-2014
Hamilton	Adam	Marshall	UM 10109580	Masters Elem Ed	Marshall County 2013-2014
Hamilton	Kathleen	Marshall	UM 10088404	Masters Elem Ed	Marshall County 2013-2014
Harrison	Keisha	East Tallahatchie	UM 10194055	Masters C&I	East Tallahatchie 2013-2014
Havard	Linda	Greene County	William Carey	Secondary ED	Greene County 2013-2014
Head	Jana	Holmes	UM 10442601	Masters/Ed Literacy	Holmes County 2013-2014
Henderson	Katina	Yazoo City	MS College	Counseling	Yazoo City 2013-2014
Henington	Jennifer	Greene County	William Carey	Masters/Art	Greene County



Herrington	Shere	Jefferson County	ASU	Ed Specialist	Jefferson County 2013-2014
Hoskins	Alfreda	South Delta	DSU	ED Specialist	South Delta 2013-2014
Howard	Sylvia	Coahoma	DSU	Masters	Coahoma County
Hynes, Sr.	Michael	Greenville	DSU	Masters	Greenville 2013-2014
Jennings	Brandon	West Jasper	William Carey	Secondary ED	West Jasper 2013-2014
Jennings	Kayla	West Jasper	William Carey	Secondary ED	West Jasper 2013-2014
Johnson	Lois	Noxubee County	DSU	EDS	Noxubee 2013-2014
Jones	Alexis	Humphreys	MVSU	Master/Science	Humphreys 2013-2014
Jones	Maggie	Leland	JSU	Master	Leland
Jones	Petrice	Noxubee County	DSU	Masters ED	Noxubee 2013-2014
Katta	Kiran Kumar	Indianola	DSU	Specialist	Indianola 2013-2014
Keith	Mellody	Holmes	JSU	Ed Specialist	Holmes County 2013-2014
King	Ashley	Jefferson County	ASU	ED Specialist	Jefferson County 2013-2014
Mack	Courtney	Tunica	DSU	Masters	Tunica County
Maranto	Amy	Western Line	DSU	Masters	Western Line 2013-2014
McGee	Ashley	Canton	MS College	Ed Leadership	Canton 2013-2014
McKennon	Kelsey	Cleveland	DSU	Masters	Cleveland 2013-2014
Newman	Cynthia	Carroll County	UM	ED Literacy	Carroll County 2013-2014
Prowell	Brittany	Carroll County	DSU	Master	Yazoo City 2013-2014
Pryor	Jacob	East Tallahatchie	UM	Ed Leadership	East Tallahatchie 2013-2014
Smith	Danyata	Leflore	ACS	ED Specialist	Claiborne County
Smith	Naomi	Tunica	MVSU	Masters/Art	Leflore County 2013-2014
Taylor	Alycia	Holly Springs	UM 10220505	Literacy Ed	Holly Springs
Taylor	Andrea	Marshall	DSU	Masters	Holly Springs 2013-2014

Trotter	Candace	Yazoo City	DSU	Master Elem Ed	Canton Public 2013-2014
Turner	Jennifer	Greene County	WCU	Mild/Mod Disabilities	Greene County 2013-2014
West	Jennifer	Tate County	DSU	Masters	Tate County 2013-2014
Willis	Scarlett	East Tallahatchie	USM	Masters / ED Leadership	East Tallahatchie 2013-2014
Wilson	LaMarlon	Greenville	DSU	ED Specialist	Greenville

2011 Fellows

Last Name	First Name	Graduate School	Degree Program	Employee Verification
Adams	Tiffany	DSU	M of Elem Educ	Yazoo City 2013-2014
Allhands	Rachel	DSU	M of SPED	Clarksdale 2013-2014
Austin	Deanne	JSU	M of Elem Educ	Yazoo City 2013-2014
Austin	Patsy	DSU	M of Education	Greeneville Public
Bays	Wilma	DSU	M of Counseling	Coahoma County
Beck	Andrea	DSU	M of SPED	Indianola 2013-2014
Bell	Sue	DSU	M of SPED	Coahoma County 2013-2014
Braddock	Shemekia	Belhaven	MAT	Canton
Brannon	Heather	USM	M of Educational Admin	Greene County 2013-2014
Brooks	Denise	MVSU	M of Science	Clarksdale
Brumfield	Theresa	USM	M of Counseling	South Pike 2013-2014
Butler-Lewis	Brittany	DSU	Ed. Specialist	Marshall County 2013-2014
Causley	Jemica	MSU	M of Biological Sciences	West Bolivar
Cowart	Virginia	MC	M of Science	Natchez- Adams
Darby	Kaitland	DSU	M of Elem Educ	Tunica County 2013-2014
Davis	Shawnese	Belhaven	Masters	Canton
Downs	Marsha	DSU	Masters	Clarksdale
Dunbar	Bernita	DSU	Educational Specialist	Natchez-Adams 2013-2014
Grissom	Kellie	DSU	M of Elem Educ	Clarksdale 2013-2014
Harris	Jamieka	DSU	Educational Specialist Degree	Tunica 2013-2014
Hodges	Haley	DSU	M of Elem Educ	Indianola
Holcomb	Ina	WCU	M of Elem Educ	Greene County 2013-2014
Howard	Tara	DSU	M of Elem Educ	Durant Public School 2013-2014
Johnson	Connie	DSU	Educational Admin. Specialist	Mound Bayou

Johnson	Tommisha	Belhaven	M of Elem Edu	Holmes
Jones	Chazell	ASU	M of Elem Educ	Natchez-Adams 2013-2014
Lucas	LaDarren	MVSU	M of Science	South Delta
Ludlam	Darrington	DSU	M of Elem Edu	Sunflower
Martin	Toni	ASU	M of Science-Elem Education	Natchez- Adams 2013-2014
Parks	Katrina	DSU	Educational Specialist	Greenville
Ricks	Margaret	UM	M of C&I	Tate County 2013-2014
Ross	Mandy	UM	Masters	East Tallahatchie
Russell	Miriam	WCU	M of Educ-Gifted	West Jasper 2013-2014
Rybolt	Jennifer	DSU	M of Elem Educ	Clarksdale School Distict 2013-2014
Shelton-Campbell	Tera	UM	M of Elem Educ	Tunica County
Slay	Frank	WCU	M of Biological Science	West Jasper 2013-2014
Smith	Beatrice	Belhaven	MAT Program	Holmes
Snell	Angela	JSU	Guidance & Counseling Specialist	HazelHurst City 2013-2014
Strawn	Ashley	UM	M of C&I	North Panola 2013-2014
Sweazy	Larry	ASU	M of Science	Wilkinson
Thaddies	Stephanie	DSU	M of Elem Educ	Tunica County 2013-2014
Thompson	Tijuana	MC	M of Elem Educ	Yazoo City 2013-2014
Utroska	Lauren	DSU	M of Elem Educ	Durant Public Schools System 2013-2014
Washington	Jacqueline	ASU	Educational Specialist	Copiah
Welch	ShaRhonda	USM	Educational Specialist	Natchez-Adams
Wells	Eddie	JSU	Educational Specialist	Claiborne County 2013-2014
White	Aaron	DSU	M of Educ - Social Studies	Greenville
Wicks- Reinhart	Erin	DSU	Educational Specialist Leadership	Leland 2013-2014
Williams	Jacqueline	MC	Specialist Ed. Leadership	Copiah 2013-2014

**2010 Fellow**

<b>Last Name</b>	<b>First Name</b>	<b>Grad School</b>	<b>School Name</b>	<b>District</b>	<b>Degree Program</b>
Bagwell	Shakita	UM	Green Hill elementary	North Panola	M of Ed - Curr & Ins
Barrett	Davida	UM	H.W. Byers HS	Holly Springs	M of Ed
Beck	La'Shundra	DSU	Solomon Middle School	Greenville	M of Ed - SPED
Burkeen	Kimberly	WCU	Bay Springs Elementary	West Jasper	M. of Elem Education
Carter	Mary	DSU	Mrytle Hall IV	Clarksdale	M of Elem Educ
Churchwell	Carla	WCU	Greene Co. HS	Greene	M. of Elem. Educ
Cobb	Helen	DSU	Leflore Co HS	Leflore	Ed. Sp. Admin & Super.
Curb	Virginia	BC	JFK HS	Mound Bayou	MAT
Doughty	Shannon	USM	Fallin Career and Technology Center	Natchez-Adams	Ed. Sp. Ed. Leadership
Gilner	Stacey	DSU	Tunica Elementary	Tunica	M of Elem Educ
Graham	Ann-Morgan	UM	Crenshaw Elementary	North Panola	M of Educ in Literacy Ed
Grammer	Randi	UM	J.Z. George HS	Carroll	Ed.S in Edu. Leadership
Harris	Virginia	ASU	Jefferson Co. Upper Elem	Jefferson	MAT Secondary Edu.
Henderson	Heather	UM	Potts Camp	Marshall County	M of Educ in Literacy Ed
Hensley	Paula	WCU	Green Co HS	Greene	M of Educ English
Hickingbottom	Kirsten	ASU	A. W. Watson Elem	Claiborne	M. of Elem. Educ
Howington,Jr.	James	UM	Crenshaw Elementary	Panola	M of Educ. Leadership
Howle	Amelia	BC	South Delta HS	South Delta	MAT
Johnson	Kristy	DSU	McEvans Elementary	Shaw	M of Science - Elementary
Jones-Stevens	Marsha	UM	Coldwater HS	Tate County	Ed Sp in Educ
Leflore	Shakeya	MC	Humphreys Co. High	Humphreys	M of Ed Dyslexia
Lewis	Nisa	UM	Greenhill Elem	North Panola	M of Ed - Curr & Ins
Mack	Romeka	MC	Yazoo City HS	Yazoo City	Ed Specialist in Ed Leadership
Neel	Deborah	USM	Greene Co HS	Greene	M of Instructional Tech
Robinson	Camelia	UM	Montgomery County High	Montgomery	Ed. Sp. Ed Leadership
Robinson	Jeremy	UM	Montogmery Coutny High	Montgomery	Ed. Sp.Ed. Leadership

**2010 Fellow**

<b>Last Name</b>	<b>First Name</b>	<b>Grad School</b>	<b>School Name</b>	<b>District</b>	<b>Degree Program</b>
Skipper	Sonya	DSU	Como Elementary	North Panola	M of Elem Educ
Smart	Joni	JSU	Lexington Elem	Holmes	M. of Elem. Edu
Thomas	Jennifer	BM	Holly Springs Primary	Holly Springs	M. of Elem. Edu
Vaughn	Brittney	DSU	West Bolivar High	W. Bolivar	M. of Elem Edu
Washington	Mamie	DSU	A.W. James Elementary	Drew	M of Elem.Educ
Wright	LaTanya	JSU	Port Gibson HS	Claiborne	Ed. Sp - Elem Educ
Wright	Rhondesha	DSU	Brooks Elementary	North Bolivar	M of Ed - Elem Educ

## Appendix D:

### Representation in Shortage Districts

# Mississippi Teacher Fellowship Program

## District Representation - All Fellows (2012-13)

<u>Shortage Districts Represented</u>	<u># of MTFP</u>
Fellows	
Canton Separate.....	5
Carroll County .....	2
Claiborne County.....	5
Clarksdale Separate .....	5
Cleveland .....	2
Coahoma.....	4
Copiah County.....	2
Durant .....	2
East Jasper .....	1
East Tallahatchie .....	4
Greene County .....	8
Greenville Separate .....	7
Hazelhurst .....	1
Holly Springs Separate .....	2
Holmes County.....	5
Humphreys County .....	1
Indianola.....	4
Jefferson County.....	3
Leflore County .....	3
Leland Consolidated .....	3
Marshall County.....	7
Montgomery County.....	2
Mound Bayou .....	2
Natchez-Adams .....	7
North Bolivar.....	1
North Panola Consolidate .....	6
Noxubee County .....	2
Quitman.....	1



Shaw .....	1
South Delta .....	3
South Pike.....	1
Sunflower County .....	1
Tate County.....	3
Tunica County .....	8
West Bolivar.....	2
Western Line .....	1
West Jasper Consolidated .....	7
Wilkinson County.....	1
Yazoo City Separate.....	6
Yazoo County / Holly Bluff.....	1

Total: 132

Appendix E:  
MTFP Graduate Enrollment in Mississippi  
Institutions of Higher Learning

**Mississippi Teacher Fellowship Program  
MTFP Graduate School Enrollment  
2012-2013 Program Year**

**All Fellows Represented**

<u>Graduate Institution</u>	<u># of Fellows</u>
Alcorn State University	10
Belhaven University	5
Blue Mountain College	4
Delta State University	51
Jackson State University	7
Mississippi College	8
Mississippi State University	1
Mississippi University for Women	0
Mississippi Valley State University	4
University of Mississippi	21
University of Southern Mississippi	10
William Carey University	11
Total:	132

Note: DSU's enrollment is indicative of the full, online master's degree in elementary education cohort which began Fall 2011.

Appendix F:  
Mississippi Teacher Fellowship Program  
Evaluation Forms

## MTFP Orientation Evaluation

**Directions:** Read each statement. Circle the number that most clearly matches your reaction to the statement.

Note: 1=**Strongly Disagree** 2=Disagree 3=Neutral 4=Agree 5=**Strongly Agree**

- |    |  |   |   |   |   |   |
|----|--|---|---|---|---|---|
| 1. | The orientation was well organized and orderly.<br>Comment_____                            | 1 | 2 | 3 | 4 | 5 |
| 2. | My questions and concerns about MTFP were<br>addressed during orientation.<br>Comment_____ | 1 | 2 | 3 | 4 | 5 |
| 3. | Time allotted for orientation sessions/activities<br>was appropriate.<br>Comment_____      | 1 | 2 | 3 | 4 | 5 |
| 4. | Computer/technology sessions were informative.<br>Comment_____                             | 1 | 2 | 3 | 4 | 5 |
| 5. | Content area "chat room" lunch discussion was<br>beneficial.<br>Comment_____               | 1 | 2 | 3 | 4 | 5 |
| 6. | Meals provided were satisfactory.<br>Comment_____  | 1 | 2 | 3 | 4 | 5 |

CONTINUED ON BACK

Please describe any ideas for improvement or enhancement of the MTFP Orientation.

Which of the orientation session(s) would you consider **most useful**? Please explain.

### **MTFP Application Process**

How did you hear about the MTFP Program?

Comments and Suggestions for Improving the Application Process: