



2011-2012 Annual Report

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The

Mississippi Teacher Fellowship Program (MTFP)

Overview

In 1998 the Mississippi Legislature passed House Bill 609, which addresses the critical teacher shortage in state, with Section 13 of this bill providing for the University Assisted Teacher Recruitment and Retention Program. As a result of Section 13 of House Bill 609, the Mississippi Teacher Fellowship Program (MTFP) is designed as an innovative partnership among Alcorn State University, Delta State University, Mississippi Valley State University, and the University of Mississippi. The MTFP Program Office is housed in the School of Education at the University of Mississippi.

Mission

The purpose of the MTFP is to attract qualified teachers to the critical teacher shortage areas of Mississippi. The MTFP addresses teacher shortage, emphasizing graduate education programs, through the use of financial incentives for the recruitment of teachers nationally, while integrating the use of technology as a key component in the induction and retention of new teachers in shortage districts. The MTFP represents a partnership of four major public institutions of higher learning in Mississippi, with all other remaining institutions, both private and public, affiliating with the program (see Appendix A).

Recruitment, Retention & Induction

July 2011 to June 2012

1. In recruiting the class of 2011, superintendents and principals representing Mississippi's forty-eight (48) critical shortage districts were mailed MTFP information packets, including application materials to be distributed to new hires in their district/school. Posters were also included in the packets to be used for display on bulletin boards.
2. Deans of the Schools of Education for each institution of higher learning in Mississippi were mailed information packets and application materials to be distributed to interested graduates of their institution.
3. On-site recruitment trips were made to eleven (11) Mississippi institutions of higher learning campuses offering graduate programs in education. Representatives from the MTFP Program office attended student teacher seminars to recruit upcoming graduates.
4. The 2010 Fellows received posters and applications for distribution within their district to recruit future Fellows.
5. The MTFP worked in conjunction with the Mississippi Teacher Center for out-of-state recruitment purposes. Recruiters from the Mississippi Teacher Center attended select job fairs across the nation, in which information regarding the MTFP program was distributed.
6. Post cards were mailed to former applicants to remind them to reactivate or update their files for consideration for the 2011-2012 program year. Additionally, as the deadline for applications approached, post cards were mailed to persons who had started the application process, yet their files were incomplete.
7. The MTFP toll-free number (1-888-611-5160) encourages interested applicants to inquire about the program free of charge. Additionally, MTFP Fellows continue to use the toll-free number to call in for support or

assistance as needed.

8. The MTFP home page is a key recruitment tool in distributing program information internationally, including a computer generated application form for completion and downloading and other pertinent resource links.

9. Orientation for the 2011 Fellows was held in July 2011 at the University of Mississippi-Oxford. Orientation is a one-day event that serves as a means for Fellows to meet in person the other MTFP participants, program staff, and their chat facilitators. Fellows are given a MTFP Handbook, covering all policies and procedures for their participation in the program. Additionally, all Fellows participated in technology training practicing all skills relating to the online communication that MTFP offers. Fellows received a MTFP t-shirt, tote bag, and representatives from the Mississippi Department of Education Teacher Center and the Mississippi Institutions of Higher Learning were in attendance.

10. The MTFP home page provides Fellows with Internet links of educational resources. Fellows may focus on specific content area needs through the Educational Links site which connects them to www.education-world.com. The general Links site on the homepage connects Fellows with an expansive list of Mississippi educational resources including services within the Mississippi Department of Education and each Mississippi Institution of Higher Learning. The MTFP homepage utilizes a direct link to Blackboard where participants associated with the MTFP Program may send electronic mailing to other participants and communicate through chats, discussion boards, etc.

11. E-mail communication continues to be a means of keeping in touch with Fellows both among their cohort group and with the MTFP Program Office. Each Fellow is required to have an Internet provider and e-mail address. The MTFP program office sends by email the MTFP Daily News as a means of keeping in contact with first-year Fellows and updating them on programmatic issues as well as highlights of success stories of Fellows.

12. Chat rooms continue to be a retention tool utilized through the MTFP webpage by content area. Faculty chat coordinators, who are experts in their content area, are paid to facilitate the chat sessions and offer

guidance and suggestions to the Fellows. Each first-year Fellow is required to participate in chat room sessions twice-a-month to share professional development ideas with their peer Fellows. These chat rooms are comprised of Fellows who teach similar grades or subjects the online format allows Fellows to discuss common problems, share successes in teaching strategies, and recommend effective changes. The MTFP program office staff monitors attendance and participation in this required retention component.

13. Town Meeting Discussion Boards took place for second-year fellows. The format allowed Fellows to research a topic online and post that research/article link on the MTFP Discussion Board for review. This medium allows all Fellows to share pertinent research and continue their professional development. Topics researched included: Year Round Education, Poverty & Equality, Teacher Quality & Compensation, Illiteracy: The Downfall of American Society, Common Core Curriculum & Charter Schools.

14. To further develop cohort *esprit de corps* among Fellows, t-shirts are used to visibly show support of the MTFP. Tote bags with the MTFP emblems are issued to Fellows and Mentors. Additionally, birthday greetings and season's greetings are sent out to Fellows. Good news is shared in the daily/weekly email correspondence with Fellows.

Placement & Profile

August 2011 to June 2012

For the 2011-12 MTFP program year ...

The MTFP program office received approximately one hundred thirty (130) completed applications for fifty-four (54) available slots for the 2011 cohort.

Fifty-four (54) new Fellows were selected for the MTFP 2010 cohort (see Appendix C for a list of Fellows: 2009 through 2011).

- At the end of the fiscal year, one hundred thirty-eight (138) Fellows (total) remained in forty-two (42) different geographical shortage districts (see Appendix D).
 - Twelve (12) out of twelve (12) eligible institutions of higher learning in Mississippi offering graduate programs in education enrolled Fellows in Master of Education or Educational Specialist degree programs (see Appendix E).
 - One hundred fourteen (114) Fellows enrolled in Master of Education degree programs and twenty-four (24) Fellows enrolled in Educational Specialist degree programs.
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Evaluation & Attrition

August 2011 to May 2012

Overview

Based on a Likert Scale questionnaire (1 to 5 scale, with 5 representing the highest level of satisfaction), Fellows evaluated their level of satisfaction with the MTFP Orientation (see Appendix F for sample questionnaire).

MTFP Event	Overall Score
• July 2011 Orientation	4.96

Notes: The lowest scored category was "Time allotted for orientation sessions/activities was appropriate" with a combined score of 4.92. The highest scored categories (each with a score of 4.98) included "The orientation was well organized and orderly"; "My questions and concerns about MTFP were addressed during orientation"; and "Meals provided were satisfactory".

Attrition

Fifty-four (54) Fellows were accepted into the MTFP for the 2011 cohort, with the program year beginning in August 2011. The 2009, 2010 and 2011 cohort groups of Fellows represent 138 teachers total after accounting for attrition as follows:

At the conclusion of the academic year in May 2011, a total of three (3) Fellows were identified as withdrawn from the program as follows: One (1) 2011 Fellow withdrew from the program because of difficulties scheduling graduate classes. Two (2) 2009 Fellows left the program in which one (1) did not complete MTFP requirements and one (1) was a former Fellow allowed to re-enter the program with new employment verification; he successfully completed all requirements including his graduate degree and as a result, rotated off the MTFP roster.

Recommendations

2011-2012 Program Year for 2012-2013

Recommendations for the 2011-2012 program year were successfully completed or addressed as follows:

1. Due to continual budget constraints, it was recommended that the MTFP Program Staff would move to a part-time compensation status. The cost savings would allow for additional scholarships to be available for students. It was determined that the quality of operation of the program will not suffer due to the years of operation and experience of the staff.

2. The mentoring component of MTFP will be withdrawn for the upcoming year. Districts have individual mentoring programs/plans and the elimination of paying for mentors on-site will additionally reduce costs and allow more scholarships to be issued. The MTFP program staff remains available to visit participants in the field or to hire a consultant for support should the need arise.

Recommendations for the 2012-13 program year are as follows:

1. Work in conjunction with the Mississippi State Financial Aid Office to update the MTFP participants' Memorandum of Participation, reflecting State guidelines for terms of agreement and repayment, if necessary.

2. Submit to the Mississippi State Financial Aid Office the names of selected participants, prior to awarding funds, to check for any current default in federal/state loans which would make them ineligible to receive MTFP scholarships.

APPENDICES

Appendix A:
Mississippi Teacher Fellowship Program
Partner Graduate Institutions
2011-2012

Mississippi Teacher Fellowship Program Partner Institutions of Higher Learning

Alcorn State University	601-877-6200
Belhaven University	601-965-7043
Blue Mountain College	662-685-4771
Delta State University	662-846-4400
Jackson State University	601-979-2433
Mississippi College	601-925-3250
Mississippi State University	662-325-3717
Mississippi University for Women	662-329-7182
Mississippi Valley State University	662-254-3618
University of Mississippi	662-915-7063
University of Southern Mississippi	601-266-4568
William Carey University	601-318-6140
Millsaps College*	601-974-1353
Rust College*	662-252-4661
Tougaloo College*	601-977-7700

***These Mississippi Institutions of Higher Learning do not offer a Master of Education or Educational Specialist degree; however, they serve as recruiters for the MTFP and have information materials for interested applicants.**

Appendix B:
Mississippi Institutions of Higher Learning
& K-12 School District On-Site Recruitment
Trips/ Information Distribution
2011-2012

MTFP On-Site Recruitment Trips (2011-2012)

	Fall 2011	Spring 2012
Alcorn State University	ASU did not hold an annual teacher fair; application materials mailed to FE Coordinator.	
Belhaven University	September	April
Blue Mountain College	October	February
Delta State University	December	May
Jackson State University	December	April
Mississippi College	October	March
Mississippi State University	November	February, April
Mississippi University for Women	November	March
Mississippi Valley State University	October	February
University of Mississippi	August	April
University of Southern Mississippi	November	March
William Carey University	Information and applications mailed to Coordinator at WCU (due to time/date of student seminar)	

Note: MTFP applications and posters were sent to all 2011 MTFP Fellows for distribution in their schools.

Appendix C:
Mississippi Teacher Fellowship Program
2009, 2010 & 2011 Fellows

2009 MTFP FELLOWS

Last Name	First Name	District	Grad School	Degree Program	School Name
Archie-Swims	Anteeatta	Yazoo City	DSU	M of Education	McCoy Elementary
Baymon	Paulina	Humphreys	DSU	Ed. Spec. in Elem Ed	Ida Greene Elem
Boyd	Rebekah	West Jasper	DSU	M of Elem. Ed	Stringer Attendance Center
Bullock	Jessica	South Delta	DSU	M of Ed in Elem Ed	South Delta Elementary
Burgess	Joseph	Canton	BC	M of Ed	Canton HS
Davis	Allen	West Jasper	WCU	M of Ed	Bay Spring MS
Dawson	Allison	Wilkerson	ASU	M of Science in Sec. Ed	Wilkinson County HS
Franklin	Khristy	Noxubee	MSU	Ed. Spec,	Noxubee County Career & Technical Center
Gilbert	Valerie	South Pike	USM	M of Science in Instructional	Eva Gordon Elem
Griffin	Summer	Holly Springs	BMC	M of Ed in Elem Ed	Holly Springs Intermediate School
Hancock	Elizabeth	Yazoo County	MC	MAT	Linwood Elem School
Hardy	Lasonja	Durant	JSU	M of Ed in Early Childhood Ec	Lexington elem School
Harrington	Julia	Indianola	DSU	MAT	Cassie Pennington JR High
Harrison	Allyson	Canton	BC	M of Ed	McNeal Elem
Hawkins	Rosanna	Hinds AHS	MC	M of Ed-English	Hinds AHS
Hodges-McFarland	Ladawania	Holmes	UM	M of Ed in Elem Ed	Quitman County Elem School
Horton	Mary	Greenwood	MSU	M of Ed in Counseling	Greenwood HS
Jackson	De'Adriana	Jefferson	ASU	M of Science in Mathematices	Jefferson County HS
Jones	Richard	Holmes	MC	M of Ed	Lexington Elem School
Jones-Stowers	Tammie	Humphreys	MVSU	M of Sped	Ida Green Elem. School
Kerr	Desaree	Western Line	DSU	M of SPED	Riverside H. School
Ketchem	Jacque	Holly Springs	BMC	M of Ed in Elem Ed	Holly Springs Intermediate School
Lanford	Jamie	Western Line	DSU	M of Ed in Elem Ed	O'Bannon Elem
Lewis	Jasmin	Copiah	BC	M of Ed in Elem Ed	Crystal Springs MS
Liddell	Delecia	Mound Bayou	DSU	M of Ed in Elem Ed	B.L. Bell elementary
Martin	Amelia	Yazoo City	MC	M of Educ in Elem Educ	McCoy Elem
Maxwell	Laurie	Tate	DSU	M of Education	Greenhill Elementary
McCord	Mildred	South Pike	WCU	M of Ed in Elem Ed	Eva Gordon Elem School
McKenzie	Heather	South Pike	USM	M of Ed in Rding Instruction	Eva Gordon Elem School
Milton	Gwendolyn	Indianola	DSU	MAT	Gentry HS
Moore	Sharlet	Natchez Adams	USM	Ed. Spec. in Leadership	Natchez HS
Morgan	Ronwyn	Leland	DSU	M of Ed in SPED	Leland Elementary School

Norman-Cain	Montresia	Mound Bayou	DSU	Ed Spec. in Leadership & Supervision	JFK HS
O'Banner	Jessica	Canton	MC	M of Educ-School Counseling	Canton School of Arts & Sciences
Palmer	Tracy	Montgomery	UM	M of Ed in Elem Ed.	Montgomery County Elementary
Person	Precious	Greenwood	DSU	M of Ed in Elem. Educ	Greenwood H.School
Phillips	Chequita	Marshall	UM	M of Ed i	Byhalia Elementary School
Pride	Shaundraya	Yazoo City	WCU	MAT	Yahoo City HS
Ramsey	Christine	West Jasper	WCU	M of Ed in English	Stringer Attendance Center
Rhodes	Matthew	Leland	DSU	M of Ed in Elem Ed	Leland School Parle
Smith-Foster	Vinester	Hollandale	MVSU	MAT	Chambers Middle School
Stanard	Lisa	Canton	MC	MAT	Canton HS
Taylor	Whitney	Tunica	DSU	M in Elem. Edu.	Dundee Elementary
Thomas	Tangee	Greenwood	MVSU	M of Science	Bankston Elem School
Toy	Risha	Humphreys	DSU	M of Education	O.M. McNair Elem
Wardlow	Kimberly	Drew	MUW	M of Educ	Cleveland HS
Waters	Norman	South Pike	USM	M of Educ	South Pike Jr. High
Williams	Kimberly	Canton	MC	Spec-Ed Leadership	Canton Educational Service Center

2010 MTFP FELLOWS

Last Name	First Name	School	District	Degree Program	Grad School
Bagwell	Shakita	Green Hill elementary	Panola	M of Ed - Curr & Ins	UM
Barrett	Davida	H.W. Byers HS	Marshall	M of Elem. Educ (Math)	UM
Beck	La'Shundra	Solomon Middle School	Greenville	M of Ed - SPED	DSU
Burkeen	Kimberly	Bay Springs Elementary	Jasper	M of Elem. Education	WCU
Cain	Elizabeth	Charleston High School	East Tallahatchie	M of Elem. Education	UM
Carter	Mary	Mrytle Hall IV	Coahoma	M of Elem Educ	DSU
Churchwell	Carla	Greene Co. HS	Greene	M of Elem. Education	WCU
Cobb	Helen	Leflore Co HS	Leflore	Ed. Sp. Admin & Super.	DSU
Curb	Virginia	JFK HS	Mounds Bayou	MAT	BC
Doughty	Shannon	Fallin Career and Technology Center	Adams	Ed. Sp. Ed. Leadership	USM
Gilner	Stacey	Tunica Elementary	Tunica	M of Elem Educ	DSU
Graham	Ann-Morgan	Crenshaw Elementary	Panola	M of Educ in Literacy Ed	UM
Grammer	Randi	J.Z. George HS	Carroll	Ed.S in Edu. Leadership	UM
Harris	Virginia	Jefferson Co. Upper Elem	Jefferson	MAT Secondary Edu.	ASU
Henderson	Heather	Potts Camp	Marshall	M of Ed - Literacy	UM
Hensley	Paula	Green Co HS	Greene	M of Educ English	WCU
Hickingbottom	Kirsten	A.W. Watson Elementary	Claiborne	M of Elem. Education	ASU
Howington,Jr.	James	Crenshaw Elementary	Panola	M of Educ. Leadership	USM
Howle	Amelia	South Delta HS	South Delta	MAT	BC
Johnson	Kristy	McEvans Elementary	Shaw	M of Science - Elementary	DSU
Jones-Stevens	Marsha	Coldwater HS	Tate	Ed Sp in Educ	UM
Leflore-Johnson	Shakeya	Humphries Co. High School	Leflore	Dyslexia Therapy	MC
Lewis	Nisa	Greenhill Elementary	North Panola	M of Ed - Curr & Ins	UM
Mack	Romeka	Woolfolk Middle School	Yazoo City	Ed Specialist in Ed Leadership	MC
Miller	Shelley	Hazlehurst Middle School	Hazlehurst	M of Ed	USM
Neel	Deborah	Greene Co HS	Greene	M of Insturctional Tech	USM
Robinson	Jeremy	Montgomery Coutny High	Montgomery	Ed. Sp. Ed. Leadership	UM
Robinson	Camelia	Montgomery County High	Montgomery	Ed. Sp. Ed. Leadership	UM
Sherrod	Constance	Durant	Durant	M of Ed	MUW
Skipper	Sonya	Como Elementary	Panola	M of Elem Educ	DSU
Smart	Joni	Lexington Elem	Holmes	M of Elem. Education	JSU
Tackett	Cindy	East Sunflower Elementary	Sunflower	M of Science in Elem. Educ	MVSU

Thomas	Jennifer	Holly Springs Primary	Marshall	M of Elem. Education	BM
Vaughn	Brittney	West Bolivar High	Bolivar	M of Elem. Education	DSU
Washington	Mamie	A.W. James Elementary	Claiborne	M of Elem.Educ	DSU
Wright	Rhondesha	Brooks Elementary	Bolivar	M of Ed - Elem Educ	DSU
Wright	LaTanya	Port Gibson HS	Claiborne	Spec. in Psychometry	JSU

2011 MTFP FELLOWS

Last Name	First Name	Graduate School	Degree Program	Employee Verification
Adams	Tiffany	DSU	M of Elem Educ	Yazoo City 2013-2014
Allhands	Rachel	DSU	M of SPED	Clarksdale 2013-2014
Austin	Deanne	JSU	M of Elem Educ	Yazoo City 2013-2014
Austin	Patsy	DSU	M of Education	Greeneville Public
Bays	Wilma	DSU	M of Counseling	Coahoma County
Beck	Andrea	DSU	M of SPED	Indianola 2013-2014
Bell	Sue	DSU	M of SPED	Coahoma County 2013-2014
Braddock	Shemekia	Belhaven	MAT	Canton
Brannon	Heather	USM	M of Eduationsl Admin	Greene Countt 2013-2014
Brooks	Denise	MVSU	M of Science	Clarksdale
Brumfield	Theresa	USM	M of Counseling	South Pike 2013-2014
Butler-Lewis	Brittany	DSU	Ed. Specialist	Marshall County 2013-2014
Causley	Jemica	MSU	M of Biological Sciences	West Bolivar
Cowart	Virginia	MC	M of Science	Natchez- Adams
Darby	Kaitland	DSU	M of Elem Educ	Tunica County 2013-2014
Davis	Shawnese	Belhaven	Masters	Canton
Downs	Marsha	DSU	Masters	Clarksdale
Dunbar	Bernita	DSU	Educationsl Specialist	Natchez-Adams 2013-2014
Foster	Ember	DSU	M of Elem Educ	Greenwood
Grissom	Kellie	DSU	M of Elem Educ	Clarksdale 2013-2014
Harris	Jamieka	DSU	Educational Specialist Degree	Tunica 2013-2014
Hodges	Haley	DSU	M of Elem Educ	Indianola
Holcomb	Ina	WCU	M of Elem Educ	Greene County 2013-2014
Howard	Tara	DSU	M of Elem Educ	Durant Public School 2013-2014
Jenkins	Felecia	DSU	M of English	Mound Bayou
Johnson	Connie	DSU	Educational Admin. Specialist	Mound Bayou
Johnson	Ora	DSU	M of SPED	W. Tallahatchie
Johnson	Tommisha	Belhaven	M of Elem Edu	Holmes
Jones	Chazell	ASU	M of Elem Educ	Natchez-Adams 2013-2014
Lucas	LaDarren	MVSU	M of Science	South Delta
Ludlam	Darrington	DSU	M of Elem Edu	Sunflower
Martin	Toni	ASU	M of Science-Elem Education	Natchez- Adams 2013-2014

Parks	Katrina	DSU	Educational Specialist	Greenville
Ricks	Margaret	UM	M of C&I	Tate County 2013-2014
Ross	Mandy	UM	Masters	East Tallahatchie
Russell	Miriam	WCU	M of Educ-Gifted	West Jasper 2013-2014
Rybolt	Jennifer	DSU	M of Elem Educ	Clarksdale School Distict 2013-2014
Shelton-Campbell	Tera	UM	M of Elem Educ	Tunica County
Slay	Frank	WCU	M of Biological Science	West Jasper 2013-2014
Smith	Beatrice	Belhaven	MAT Program	Holmes
Snell	Angela	JSU	Guidance & Counseling Specialist	HazelHurst City 2013-2014
Staten	Brandilynn	MC	MAT	Canton
Strawn	Ashley	UM	M of C&I	North Panola 2013-2014
Sweazy	Larry	ASU	M of Science	Wilkinson
Thaddies	Stephanie	DSU	M of Elem Educ	Tunica County 2013-2014
Thompson	Tijuana	MC	M of Elem Educ	Yazoo City 2013-2014
Utroska	Lauren	DSU	M of Elem Educ	Durant Public Schools System 2013-2014
Washington	Jacqueline	ASU	Educational Specialist	Copiah
Welch	ShaRhonda	USM	Educational Specialist	Natchez-Adams
Wells	Eddie	JSU	Educational Specialist	Claiborne County 2013-2014
White	Aaron	DSU	M of Educ - Social Studies	Greenville
Wicks- Reinhart	Erin	DSU	Educational Specialist Leadership	Leland 2013-2014
Williams	Jacqueline	MC	Specialist Ed. Leadership	Copiah 2013-2014

Appendix D:
Representation in Shortage Districts
2011-2012

Mississippi Teacher Fellowship Program

District Representation - All Fellows (2011-12)

<u>Shortage Districts Represented</u>	<u># of MTFP</u>
Fellows	
Canton Separate.....	8
Carroll County	1
Claiborne County	3
Clarksdale Separate	6
Cleveland	1
Coahoma.....	2
Copiah County.....	3
Drew.....	2
Durant	4
East Tallahatchie	2
Greene County.....	5
Greenville Separate	4
Greenwood Separate.....	4
Hazlehurst	2
Hinds Agricultural High School.....	1
Hollandale.....	1
Holly Springs Separate	3
Holmes County.....	5
Humphreys County.....	4
Indianola.....	4
Jefferson County.....	2
Leflore County.....	2
Leland Consolidated	3
Marshall County.....	4
Montgomery County.....	3
Mound Bayou	5
Natchez-Adams	7
North Bolivar.....	1

North Panola Consolidate	6
Noxubee County	1
South Delta	3
South Pike.....	5
Sunflower County	2
Tate County.....	2
Tunica County	6
West Bolivar	2
Western Line	2
West Jasper Consolidated	6
West Tallahatchie	1
Wilkinson County	2
Yazoo City Separate.....	7
Yazoo County / Holly Bluff.....	1

Total: 138

Appendix E:
MTFP Graduate Enrollment in Mississippi
Institutions of Higher Learning
2011-2012

**Mississippi Teacher Fellowship Program
MTFP Graduate School Enrollment
2011-2012 Program Year**

All Fellows Represented

<u>Graduate Institution</u>	<u># of Fellows</u>
Alcorn State University	8
Belhaven University	9
Blue Mountain College	3
Delta State University	50
Jackson State University	6
Mississippi College	13
Mississippi State University	3
Mississippi University for Women	2
Mississippi Valley State University	6
University of Mississippi	17
University of Southern Mississippi	11
William Carey University	10

Total: 138

Note: DSU's enrollment is indicative of the full, online master's degree in elementary education being offered this year.

Appendix F:
Mississippi Teacher Fellowship Program
Evaluation Forms
2011-2012

MTFP Orientation 2011 Evaluation

Directions: Read each statement. Circle the number that most clearly matches your reaction to the statement.

Note: **1=Strongly Disagree** 2=Disagree 3=Neutral 4=Agree **5=Strongly Agree**

- | | | | | | | |
|----|--|---|---|---|---|---|
| 1. | The orientation was well organized and orderly.
Comment _____ | 1 | 2 | 3 | 4 | 5 |
| 2. | My questions and concerns about MTFP were addressed during orientation.
Comment _____ | 1 | 2 | 3 | 4 | 5 |
| 3. | Time allotted for orientation sessions/activities was appropriate.
Comment _____ | 1 | 2 | 3 | 4 | 5 |
| 4. | Computer/technology sessions were informative.
Comment _____ | 1 | 2 | 3 | 4 | 5 |
| 5. | Content area "chat room" lunch discussion was beneficial.
Comment _____ | 1 | 2 | 3 | 4 | 5 |
| 6. | Meals provided were satisfactory.
Comment _____ | 1 | 2 | 3 | 4 | 5 |

CONTINUED ON BACK

Please describe any ideas for improvement or enhancement of the MTFP Orientation.

Which of the orientation session(s) would you consider **most useful**? Please explain.

MTFP Application Process

How did you hear about the MTFP Program?

Comments and Suggestions for Improving the Application Process: